#### **EXPOSURE DRAFT**



# Corporations Amendment (Remuneration Disclosures) Regulation 2014

Select Legislative Instrument No. , 2014

I, General the Honourable Sir Peter Cosgrove AK MC (Ret'd), Governor-General of the Commonwealth of Australia, acting with the advice of the Federal Executive Council, make the following regulation.

Dated 2014

Peter Cosgrove Governor-General

By His Excellency's Command

Mathias Cormann [DRAFT ONLY—NOT FOR SIGNATURE]
Minister for Finance
for the Treasurer

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#### 1 Name

This instrument is the *Corporations Amendment (Remuneration Disclosures) Regulation 2014*.

#### 2 Commencement

This instrument commences on the day after it is registered.

#### 3 Authority

This instrument is made under the Corporations Act 2001.

#### 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# **Schedule 1—Amendments**

#### Corporations Regulations 2001

#### 1 Subregulation 2M.3.03(1) (table item 14, column headed "Condition (if any)")

Omit "issuing entity", substitute "disclosing entity".

#### 2 Subregulation 2M.3.03(1) (table items 17, 18 and 19)

		,,	
Repeal th	ne items, substitute:		
17	For an option or right over equity instruments:  (a) issued or issuable by the disclosing entity or any of its subsidiaries; and  (b) held, whether directly, indirectly or beneficially, by any of the following:  (i) each key management person;  (ii) a close member of the family of that person;  (iii) an entity over which the person or the family member has, either directly or indirectly, control, joint control or significant influence	The number of each of the following:  (a) options and rights held at the start of the reporting period;  (b) options and rights granted during the reporting period as compensation;  (c) options and rights exercised during the reporting period;  (d) options and rights resulting from any other change during the reporting period;  (e) options and rights held at the end of the reporting period;  (f) options and rights vested at the end of the reporting period;  (g) options and rights vested and exercisable at the end of the reporting period;  (h) options and rights vested and unexercisable at the end of the reporting period;	
18	For an equity instrument (other than an option or a right):  (a) issued or issuable by the disclosing entity or any of its subsidiaries; and	The number of each of the following:  (a) equity instruments held at	
(:		the start of the reporting period;	

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- (b) held, whether directly, indirectly or beneficially, by any of the following:
  - (i) each key management person;
  - (ii) a close member of the family of that person;
  - (iii) an entity over
    which the person or
    the family member
    has, either directly
    or indirectly,
    control, joint
    control or
    significant influence
- (b) equity instruments granted during the reporting period as compensation;
- (c) equity instruments received during the reporting period on the exercise of an option or right;
- (d) equity instruments resulting from any other change during the reporting period;
- (e) equity instruments held at the end of the reporting period;
- (f) equity instruments if included in the number disclosed under paragraph (e), held nominally at the end of the reporting period
- For a transaction (other than share-based payment compensation) that:
  - (a) involves an equity instrument issued or issuable by the disclosing entity or any of its subsidiaries; and
  - (b) has occurred, during the reporting period, between the disclosing entity and any of the following:
    - (i) a key management person;
    - (ii) a close member of the family of that person;
    - (iii) an entity over which the person or the family member has, either directly or indirectly, control, joint

- (a) The nature of each different type of transaction
- (b) For each transaction, the terms and conditions of the transaction

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control or significant influence;

if the terms or conditions of the transaction were more favourable than those that it is reasonable to expect the entity would adopt if dealing at arms-length with an unrelated person

#### 3 Subregulation 2M.3.03(3)

Omit "15 and 16", substitute "15 to 19".

#### 4 Subparagraph 2M.3.03(3)(b)(i)

Omit "issuing entity", substitute "disclosing entity".

#### 5 Subregulation 2M.3.03(3A)

Repeal the subregulation, substitute:

(3A) For items 20 and 21 of the table in subregulation (1), loans do not include loans involved in transactions that are in substance options, including non-recourse loans.

#### 6 Chapter 10 (heading)

Repeal the heading, substitute:

# Chapter 10—Repeals and transitional matters

#### 7 At the end of Chapter 10

Add:

Amendments Schedule 1

# Part 10.20—Transitional provisions relating to remuneration disclosures

#### 10.20.01 Remuneration disclosures

The amendments made by items 1 to 5 of Schedule 1 to the *Corporations Amendment (Remuneration Disclosures) Regulation 2014* apply in relation to financial years ending on or after the day that instrument commences.